

Leicestershire Police Volunteer Police Cadet Programme



**Improve
your
CONFIDENCE**

**Gain
SKILLS &
qualifications**



**Make a
positive
CHANGE**



Would you like to...

- improve your confidence and make new friends?
- learn new skills and gain recognised qualifications?
- complete a Level 3 qualification in policing?
- be invited to go on overnight trips?
- learn about policing in your community?
- be a part of the change you'd like to see?
- take part in the Duke of Edinburgh Award?

If you live in Leicester, Leicestershire or Rutland and will be aged between 13 to 17 years old by 31 August 2021, you can apply to be a Leicestershire Police Cadet.

All Leicestershire Police cadets have the potential to become future police officers, PCSOs or police staff. The cadet programme is our way of enhancing your skills, knowledge and confidence to help you excel at whatever you choose to do in the future.

We welcome cadets from any background, social group, gender, ethnicity, ability / disability and whether you have an interest in the police or not. We welcome young people who may have previously been in trouble with the police or may feel some disconnection with their peers and community.



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We will be accepting police cadet applications from
Tuesday 4 May until Sunday 20 June 2021.

Apply online at

www.leics.police.uk/cadets

what will I do as a police cadet?

As a Leicestershire Police cadet, you will take part in weekly unit meetings where you'll be guided through an **action-packed curriculum** and will be given the opportunity to complete a **level 3 qualification** in policing and the **Duke of Edinburgh award**.

You'll receive inputs on a wide range of police and community related topics, meet specialist policing units and take part in teambuilding activities and games.

Unit meetings follow the academic year and are not run during the school holidays or on bank holidays.



As well as the weekly session, you will be asked to commit to volunteering for a minimum of 3 hours per month on policing and community initiatives with your unit.

This can be anything from assisting the police with public events, taking part in police operations to support our police officers or delivering crime prevention advice to members of the public.

where are the cadet units?

Leicestershire has 9 police cadet units in the following locations:

- **Leicester City Centre**
- **East Leicester (Hamilton)**
- **East Leicester (St Matthews)**
- **South Leicester (Wigston)**
- **Loughborough**
- **Coalville**
- **Hinckley**
- **Melton Mowbray**
- **Market Harborough**

You will be asked to list your top three choices.

We will always do our best to place you in your first choice of unit, but sometimes cadets are placed in their second or third choice due to the number of cadets in each unit.

You can contact us if this is an issue.

police cadet experience

We thought it would be better for you to hear about being a police cadet, from an actual police cadet... so please meet Police Cadet Nathaniel.



Nathaniel is 15 and he joined our police cadet programme two years ago.

He loves playing rugby, cycling and running and likes watching comedy and action films.

We asked Nathaniel some questions about his time as a police cadet so far...

Why did you join Leicestershire Police as a cadet?

I joined the police cadets because I wanted to actively be involved with protecting and connecting with the public, and I wanted a greater understanding of British policing.

Our police forces are extremely important in society and help us to feel safe and secure – I wanted to be part of the team.



What do you enjoy most about being a police cadet?

I enjoy learning new skills and developing my knowledge about the police and community. I love being able to assist alongside police officers at events and on the streets.

Being able to see behind the scenes and meet the different teams at Police HQ is a great experience too.

I'm glad that I joined police cadets because there is so much that we learn, from how to respond in an incident, to first aid, to understanding the phonetic alphabet.

What skills have you gained from being a Cadet?

My confidence to be active has increased greatly since being at police cadets. I have had chances to lead sessions, talk to the public on behalf of the police and communicate my passion across to people.

Being part of the police is all about working as a team for one common goal – and my skills in teamwork have improved because of this.

I have learned how to listen, discuss and create ideas within a team and support members in different tasks.

Has being a cadet helped you with your future goals?

I hope to study youth psychology because I want to help to stop young people being drawn to criminal activity. I want to create a charity to support youth who are affected by violence, crime and low self-esteem. By creating a youth development plan to enrich youth, I can help reduce crime committed by those between 10-25.

Police cadets has helped me to understand the need to support young people and how vulnerable they can be to gangs, crime and anti-social behaviour. Had I not joined, my knowledge on how at-risk youth are by crime would be very little.

As a cadet I've learned that being part of the police isn't just about arresting criminals, it's also about helping our community and creating things to help certain groups stay away from crime.

What would you say to someone considering joining the cadets?

If you want to gain new skills, positively change your community, connect with the public and do something good with your free time, then sign up.

You will learn things that will surprise you, you'll remember things that will help you and you'll see things that will change you – all for the better.

the recruitment process

If you will be aged between 13-17 years by the 31 August 2021 you can apply to become a Leicestershire Police Cadet.

Key Dates and Times

- Recruitment opens: 4 May 2021
- Recruitment closes: 20 June 2021

- Start of cadet programme: September 2021
- End of the cadet programme: July 2022

You must apply online by Sunday 20 June 2021 to be considered for a place on the 2021-2022 programme.

Once you have submitted your application form, it will be reviewed by the force's HR team.

We will contact you on or before 31 July to let you know if you have been successful in gaining a place on the programme.



application guidance

The application form will provide us with some personal information about you, including two questions that you are required to complete:

1. Why do you want to be a Volunteer Police Cadet?
2. What are you hoping to gain from becoming a Volunteer Police Cadet?

This information will be used in the selection process. Please read the questions carefully and provide as much information as possible.

Parent/Guardian/Ward consent form

The consent form must be completed fully and signed by the person who has parental/guardian/ward responsibility for the cadet. Please read the document carefully and mark whether you do or do not consent to each part.

You will need to upload this document when you apply through our online e-recruitment portal.

Do you need more information?

Please visit our website for further information

www.leics.police.uk/cadets

or contact the police cadet team by emailing

couldyou@leicestershire.pnn.police.uk