

The Roundhill Academy

The Gatsby Benchmarks

Year and Benchmark	Year 7	Year 8	Year 9	Year 10	Year 11
1 – A Stable Careers Programme	<ul style="list-style-type: none"> Careers link on school website Careers policy Programme outline on website Assemblies <p><u>PD</u></p> <ul style="list-style-type: none"> Introduction to Unifrog Celebrating success Identifying career goals Employment Learning from mistakes in careers 	<ul style="list-style-type: none"> Careers link on school website Careers policy Programme outline on website Assemblies <p><u>PD</u></p> <ul style="list-style-type: none"> Introduction to Unifrog Long term goals in their careers and education Skills Qualifications Budgeting Money and careers 	<ul style="list-style-type: none"> Careers link on school website Careers policy Programme outline on website Assemblies <p><u>PD</u></p> <ul style="list-style-type: none"> Introduction to Unifrog Identifying personal strengths Making SMART targets Looking at long term dreams and goals 	<ul style="list-style-type: none"> Careers link on school website Careers policy Programme outline on website Assemblies <p><u>PD</u></p> <ul style="list-style-type: none"> Introduction to Unifrog Online profiles and how this affects career goals The impact of reaching goals Having a work/life balance 	<ul style="list-style-type: none"> Careers link on school website Careers policy Programme outline on website Assemblies <p><u>PD</u></p> <ul style="list-style-type: none"> Career aspirations Skills identification Realistic goal setting Post 16 applications Education and training options Skill set

	<ul style="list-style-type: none"> Overcoming challenges 				
2 – Learning from Career and Labour Market Information	<ul style="list-style-type: none"> Career-ometer Unifrog LMI guide link 	<ul style="list-style-type: none"> Career-ometer Unifrog LMI guide link 	<ul style="list-style-type: none"> Career-ometer Unifrog LMI guide link Independent careers advisor at options evening 	<ul style="list-style-type: none"> Career-ometer Unifrog LMI guide link Independent careers advisor at parents evening 	<ul style="list-style-type: none"> Career-ometer Unifrog LMI guide link Independent careers advisor at parents evening Careers fair evening for local post 16 providers Emails sent to students of any local opportunity
3 – Addressing the Needs of Each Student	<ul style="list-style-type: none"> Unifrog – using the personality and subject quizzes to identify their strengths and weaknesses to ensure they choose 	<ul style="list-style-type: none"> Unifrog – using the personality and subject quizzes to identify their strengths and weaknesses to ensure they choose their next 	<ul style="list-style-type: none"> PD and options lessons Questionnaire undertaken in PD for option choices 1:1 interview with careers advisor 	<ul style="list-style-type: none"> Taster day at Brooksby College Taster day at B6 Careers advisor available at parents evening Revision workshop 	<ul style="list-style-type: none"> Mentoring by SLT Careers advisor present at parents evening Bradgate 6th taster day for A levels Students more suited

	<p>their next steps properly</p> <ul style="list-style-type: none"> • PD programme 	<p>steps properly</p> <ul style="list-style-type: none"> • Selected students chosen for Faraday challenge at Loughborough University • PD programme 	<ul style="list-style-type: none"> • Options evening – subject specialists advise students on the best courses to take • Selected students for MFL university trip • Unifrog 	<p>for PP students</p> <ul style="list-style-type: none"> • SPIRE has Leicester City outreach officers working with students to provide careers advice and guidance • Unifrog 	<p>to vocational subjects get support within school to look at their applications</p> <ul style="list-style-type: none"> • Guidance and support when writing applications • Unifrog
4 – Linking Curriculum Learning to Careers	<ul style="list-style-type: none"> • Part of The Roundhill Way – expectation in all subject • Careers linked to subject board display • Job of the month on careers board • PD Unit • Subject Lessons • 3 Focus weeks across the year (submit lesson plans) 	<ul style="list-style-type: none"> • Part of The Roundhill Way – expectation in all subject • Careers linked to subject board display • Job of the month on careers board • PD Unit • Subject Lessons • 3 Focus weeks across the year (submit lesson plans) 	<ul style="list-style-type: none"> • Part of The Roundhill Way – expectation in all subject • Careers linked to subject board display • Job of the month on careers board • PD Unit • Subject Lessons • 3 Focus weeks across the year (submit lesson plans) 	<ul style="list-style-type: none"> • Part of The Roundhill Way – expectation in all subject • Careers linked to subject board display • Job of the month on careers board • PD Unit • Subject Lessons • 3 Focus weeks across the year (submit lesson plans) 	<ul style="list-style-type: none"> • Part of The Roundhill Way – expectation in all subject • Careers linked to subject board display • Job of the month on careers board • PD Unit • Subject Lessons • 3 Focus weeks across the year (submit lesson plans)

	<ul style="list-style-type: none"> plans) Each department has a careers link 	<ul style="list-style-type: none"> Each department has a careers link 	<ul style="list-style-type: none"> Each department has a careers link 	<ul style="list-style-type: none"> Each department has a careers link 	<ul style="list-style-type: none"> Each department has a careers link
5 – Encounters with Employers and Employees	<ul style="list-style-type: none"> School Trips – identify possible jobs and careers related to the venue of the visit Local employer encounter in the summer term 	<ul style="list-style-type: none"> Enterprise Day – including employer question time School Trips – identify possible jobs and careers related to the venue of the visit LEBC and LCFC 	<ul style="list-style-type: none"> Speed Networking School Trips – identify possible jobs and careers related to the venue of the visit LEBC and LCFC Enterprise Programme 	<ul style="list-style-type: none"> Mock interview Day Skills Show NEC School Trips – identify possible jobs and careers related to the venue of the visit 	<ul style="list-style-type: none"> Careers Fair
6 – Experiences of Workplaces	<ul style="list-style-type: none"> Take your son/daughter to work day 			<ul style="list-style-type: none"> Week of work experience – maybe 2022 	<ul style="list-style-type: none"> Virtual work experiences
7 – Encounters with Further and Higher Education	<ul style="list-style-type: none"> Unifrog 	<ul style="list-style-type: none"> Brooksby Melton College Assembly Faraday Engineering Challenge at Loughborough Uni Unifrog 	<ul style="list-style-type: none"> MFL Nottingham University day Unifrog 	<ul style="list-style-type: none"> Brooksby College Taster day B6 taster day Unifrog 	<ul style="list-style-type: none"> Careers Fair 6th form providers assemblies B6 taster day Unifrog

8 – Personal Guidance	<ul style="list-style-type: none"> • Unifrog • Tutors to mentor 	<ul style="list-style-type: none"> • Unifrog • Tutors to mentor 	<ul style="list-style-type: none"> • Unifrog • Tutors to mentor • PD option and careers guidance • 1:1 Careers Advisor interview 	<ul style="list-style-type: none"> • Unifrog • Tutors to mentor • Careers Advisor present at Parents Evening 	<ul style="list-style-type: none"> • Unifrog • Tutors to mentor • Careers Advisor present at Parents Evening • Careers Advisor present at Careers Fair
-----------------------	---	---	--	---	--

Quality Assurance

- Learning Walks
- Student Voice
- Careers board promoting subject specific job/skills
- Careers board promoting job of the month
- Compass Tool - undertaken in September and June